

Bringing Elites Sociology Back in European Integration Theories: A Case Study Based on Commissioners and Directors General

Didier Georgakakis

NB. This paper is at work. If the mains assumptions and results could be considered as firm, some datas may change. Please contact the author (below) in case of quoting these datas.

Abstract.

Founded on an analysis of biographies and carriers of top-rank officials and members of the European Commission, this paper suggest that a lot of recent polemic within the EU Institutions (such as Verheugen controversy, Kinnock reform, etc.) are the expressions of the tensions originating from socio-morphological transformations. To put it simply, the gap between the members and the officials of the Commission has never been so wide on this score. Commissioners seem to be gaining in political capitals to the detriment of a professional commitment in European politics, which implies for example a minimum degree of attendance in the political space of the EU or the accumulation of capitals relating to this space. Conversely, the top-level officials increasingly appear to owe their positions to long-term investment in institutions involving the production and, simultaneously, the accumulation of European capitals, a general tendency whereof the meaning is precisely questioned within the conjuncture of the Kinnock reform and more widely that of the political issues which characterised the mid 2000s. Beyond the conventional issue of the differentiation or de-differentiation processes of the political and administrative elites, this approach enables to underline the unique relationship between these staff categories in the case of the EU and to point out, to a greater extent, an opposition between temporary and intermittent staff which seems to be a correct indicator of inequal objectivation process of the European institutions.

Bio.

Didier Georgakakis is full professor in political science at Sciences-Po Strasbourg where he occupies the Jean Monnet chair of European political sociology and directs the European Politics master program. Former director of the Centre for European Political Sociology (GSPE, CNRS), he is also a junior member of the Institut Universitaire de France and visiting Prof. at the College of Europe (Bruges). His current research focuses on the sociology of senior European officials and the reconfigurations of the EU institutional and administrative space since 1995.
<http://web.me.com/georgakakis/>

Contact : georgakakis@me.com

Foreword

This article elaborates on developments in the sociology of elites in history (Rheinart 1996, Charle 2001, 2005) and sociology research (Bourdieu 1994, 1998; Scott 2007; Savage & Williams 2007). Unlike studies that use given positions to define elites, these researches emphasise social processes of construction of elites as elites. They also highlight the social anchoring of these elites (less in terms of the social class they originally belong to than of the middle-term social strategies they develop) and the structure of their relation, both structured by the differential possession of social capitals (here, for instance, the resources and credit accumulated during more or less national or European careers). These differences and the gaps they induce are the principle of the dynamic of the social spaces studied (Fligstein 2001) and particularly political regimes (Charles 1997; Dogan, Higley 1998) or more largely different states of the field of power (Bourdieu 1994, 1996).

In relation to these theories, one of the underlying hypotheses of this paper – made more explicit in other studies (Georgakakis 2008) – is the idea that European institutions can be analysed as a social field, structured as any other field by the unequal distribution of the resources that count and simultaneously the struggle for the definition of the legitimacy or value of these resources. Among the various authors who use or discuss this concept within the framework of the EU (Kauppi 2005, Stone 2007, Cohen, Dezalay, Marchetti 2007, Fligstein 2008, Vauchez, 2008), I argue that the originality of this institutional field lies in the fact that its political centre of gravity is occupied by temporary staff whereas the administrative core is occupied by permanents. This feature represents a major difference with most constituted political fields and suggests reconsidering certain aspects of the theory of political fields. I argue that it has far-reaching effects on the functioning of the EU. It cleaves the different conceptions of Europe, those they represent or the action shared (or not) by the agents of the field, and broadly speaking, the uses of the EU they make. On a deeper level, it weighs on the capacities of objectivation and institutionalisation of this central space and is at the core of the frequent tensions and “crises”.

From this point of view, the compared analysis of the officials and the Commissioners’ collective paths is a way to grasp a broader structure of positions and paths. It allows us for instance to understand that one of the points of tension within this structure is not necessarily about “State representatives” and “supranational representatives”, but in a more transversal manner, and particularly within the latter group, it opposes those who are socially invested in Europe, and those who although invested by Europe are only temporary agents.

In order to show this, we have recourse to instruments favouring the study of individual and collective biographies. Statistical elements are drawn from a database on Directors-General which was assembled in the Centre for European Political Sociology at a time when I was the Centre’s director. This database was funded through a MISHA program (Maison des Sciences de l’Homme d’Alsace) and I would like to thank the many colleagues who have contributed to it, especially Marine de Lassalle, Philippe Juhem and currently Victor Lepaux). Not only does it integrate a number of classical properties (sex, age, studies, profession, etc.), it also presents a year-by-year follow-up on the agents’ entire careers. This enables us to not only consider the last position held and more largely typify the agents’ paths and careers (although a lot of sufficient precise elements on social origins are still lacking for many of them). Further details on this database as well as pre-requirements to using it can be found in Georgakakis, De Lassalle 2004, 2009. The more qualitative elements used in this paper, which structure the main hypothesis, are drawn from the author’s ongoing research on the genesis of European top civil service. Sources include archives in the European Commission and the University Institute of Florence, internal written sources such as Commission staff correspondence, the magazines of officials’ unions, institutional autobiographies or biographies, interviews, and direct observation. Some results have already been published or will be soon.

Introduction : Permanent vs temporary staff ?

Let us start with an anecdote. In an interview given to the German daily newspaper *Süddeutsche Zeitung* in October, German European Commissioner Verheugen, 62 years at the time and Commissioner for a second term, declared that “the evolution over the last ten years has given so many powers to top-level officials that the most significant political task of the 25 Commissioners now consists in controlling this system”. He then went on to say “when I read certain statements by officials, I am baffled, their tone is technical, arrogant and condescending”, before commenting: “there is a constant turf battle between commissioners and high-level officials. Some of them seem to think: the Commissioner will be leaving after his five year-term any way, he is but a tenant in the house, whereas *I* am here to stay”. His statement did not go unnoticed and caused immediate uproar among communitary circles. Retorts were not long coming, whether from his Commissioner Colleagues, the lady General Secretary of the Commission or officials unions. To the extent that the following week, the Commissioner attempted to back-pedal before the officials of his directorate general: “I love you all, you got me wrong”, he hastened to say.

Several interpretations can be made about this episode. As regards the European political game, the Verheugen polemic may appear first of all as a “political coup”. In keeping with the German pressure to reduce the costs of the Brussels “bureaucratic Moloch” according to expression coined by Helmut Kohl in 1992 as the French journalist Jean Quatremer rightfully pointed out¹, it is a way of closing ranks with the German government in the perspective of the German presidency, possibly to influence their agenda. It should thus be seen as one more “coup” in a series, which since the end of the Delors Era via the “crisis” caused by Santer’s resignation in particular, partakes of re-defining the European Commission and its political and administrative organisation.

But such polemic can also be taken at face value. This polemic indeed raises the problem of transforming relationships between the Commissioners and the Commission officials. If these relationships have long been considered as fusional, at least apparently, for the good of the Community, the last ten years of the Commission have shown that the mechanic solidarity which seemingly united the College and the officials of the Commission has been shattered on more than one occasion: officials’ strike (Georgakakis, 2002), scandals under the Santer Commission (Georgakakis 2000), criticism and resentment against reform (Ellinas, Suleiman 2008; Bauer 2008). The question is even raised whether such a phenomenon is not a new feature of the current operating conditions of the institutions (Wille 2007).

In this article, we intend to build on these interpretations to suggest the hypothesis that such polemic is one of the expressions of the tensions originating from the in-depth transformation (socio-morphological transformation) of the structure of the position of the participants. To put it simply, the gap between the members and the officials of the Commission has never been so wide on this score. As far as the Commissioners are concerned, they seem to be gaining in political capitals to the detriment of a professional commitment in European politics, which implies for example a minimum degree of attendance in the political space of the EU or the accumulation of capitals

¹. <http://bruxelles.blogs.liberation.fr/>

relating to said space. As regards the top-level officials, conversely, they increasingly appear to owe their positions to long-term investment in institutions involving the production and, simultaneously, the accumulation of European capitals, a general tendency whereof the meaning is precisely questioned within the conjuncture of the Kinnock reform and more widely that of the political issues which characterised the mid 2000s.

Beyond the conventional issue of the differentiation or de-differentiation processes of the political and administrative elites, this approach enables to underline the unique relationship between these staff categories in the case of the EU and to point out, to a greater extent, an opposition between temporary and intermittent staff which seems to be a correct indicator of inequal objectivation of the European institutions. To support this observation, we shall analyse the careers of the high-level and top-rank officials of the Commission then those of the Commissioners, successively².

The formation of a hard core of permanent staff: the high-level officials of the Commission.

The officials and the high-level officials of the European Commission form *a priori* quite a well-known group. Since their origin, a collection of academic works have attempted to assess their loyalty, discuss the contours of the group as well as the homogeneity thereof. From this viewpoint, authors have especially insisted on the internal differences in the group, for example by highlighting the weight of the cultures or of the interventions of the Member States in the officials' careers, the heterogeneity of the internal administrative cultures, or still the differences marking their "preference" in economy or politics (for a review, Eymeri, Georgakakis, 2008). By keeping a set of general figures updated, the European Commission contributes to insist on these internal differences³. Because like other official statistics, these figures seek to neutralise the political stakes presiding over the numbering of the staff in the Commission⁴, their classifications emphasise not so much the relative unity of the staff as the equilibrium of the segments making up such unity (national distributions, DG distributions, status distribution).

Regardless how precious, the sophistication of these different viewpoints still tends to mask what, hypothetically, we think is a more fundamental feature. Indeed, the hard core of European officials, who numerically as well as politically prevail over the agents with other statuses within the Commission (END, contract-based), defines one of the rare groups within the European political system which has grown while securing its position on permanence, and along the same line, the production and the tendential accumulation of a European institutional capital.

². Many thanks to Jean-Yves Bart and Patrice Cochet-Balmet for their help for the translation.

³. http://ec.europa.eu/civil_service/about/figures/index_en.htm

⁴. To list some of these stakes, the number of officials as a whole is a stake of interinstitutional struggles between the services of the Commission on the one hand, and the Council on the other, since several countries wish to reduce said number, and also the Budget Control Commission of the European Parliament. The distribution of these officials is also a political stake, from the viewpoint of the equilibrium between the nationalities represented such as allocation sectors, or still in the context of union mobilisations about the reform of the equilibrium of the statuses.

*The European formation of a status group (or Stand)*⁵.

Before considering high-level and top-rank officials of the Commission, it may prove useful to understand the larger group of European officials better from which they most often originate and which, to a certain extent, they represent before the “political authority” of the Commissioners College. It is useful to grasp its form but, all the more so, its process or, if we prefer, the dynamics and the inertia characterising its collective trajectory.

This perspective implies in the first place to specify what we mean by group and, consequently, the contribution we may expect from an objective viewpoint with respect to works which favour the analysis of individual preferences of its members. To handle the production of the European officials as a group does not imply, first of all, that the European officials form a group marching like a one man army. By group is meant here a collection of positions which may be both convergent (status-led social position, level of salary in his category, lifestyle) and divergent (according to the social and national origins, the admission mode to public service and his seniority, his rank, the public political sector or his directorate general, the type of job he fulfils), but which is subjected to a process of social unification. From this viewpoint, the European officials may be said to fulfil the EU professionals’ space as classes in the social space analysed by Bourdieu: they represent not so much a circumscribed and homogeneous pocket as a region in space and whose regional (or common) character refers simultaneously to a collection of objective conditions (status, selection by competition or *concours*, social position) and communalisation⁶ processes.

Even if inevitably plagued with failures, such perspective enables to complement the existing literature fruitfully. It prompts in particular not to presuppose their common conviction (either to any asserted collective adherence to supranationalism, partially denied by investigations) but conversely to situate such conviction (which remains to be determined) as a rationalisation (fluctuating between a form of reasoned pragmatism and a certain idealism) as to what Europe is providing them, i.e. in this case a kind of social elite position in the making rather than a craft. This social elite position should however be specified. It is obviously variable according to the ranks as well as the statutory and hierarchical position. But it consists mainly of transnational administrative elite, which means, in a nutshell, that it contrasts sharply with constituted national administrative elites (Bourdieu, 1994) as well as with transnational capitalist elites (Robinson, 2001). Part of a *Bourgeoisie de Robe* (or law bourgeoisie) in the making rather than a State nobility, most of European officials are still directly dependent on the existence of the European institutions, regardless of the institutional formula in force. Taking into account the very exploded organisational structure of the Commission, the *a priori* heterogeneous positions of the officials highlighted in

⁵. As T. Parsons noticed there’s no English term that approaches the concept of *Standische Herrschaft* used by Max Weber. After his English translator, one can although say “it refers to a social group the member of which occupy a relatively well-defined common status, particularly with reference to social stratification, though this reference is no always important In addition to this common status, there is further criterion that the members of a stand have a common mode of life and more or less code of behavior.”, Weber (1947 n347-8)

⁶. Here again, the translation is not easy. In Parsons’s translation of Weber, the term in use is “communal relationship”. The German original term *Vergemeinschaftung* though indicates a process, not a status, that is why I choose communalisation that is also the French term.

investigations reveal their common attachment to the Institution rather than their divisions from this point of view (which translates in the defence of, often very conflicting, sectorial beliefs and interests of their directorates general) and to the perpetuation of its general mission (which, in practice, implies reaching a compromise, whatever it may be, almost, providing that rupture has been skilfully avoided, that such compromise does not seem to favour any particular interest and that it can be justified by one of the incommensurate values of the UE, etc....).

This perspective also enables to specify their position in the European power relations. Such position does not belong to political professionals, such as commissioners or Euro MPs, but to administrators. Even if they may be driven by deep-rooted beliefs, this position does not predispose them to stand as official spearheads of a supranationalism hardly shared by their counterparts, but rather to adopt a prudent attitude. The idea then is to “move things forwards”, “not to rock the boat” by ill-timed political stands, to elaborate “lines of convergence”⁷. For those who negotiate with the institutional partners of the Commission⁸, their position is linked with their capacity, if not always to control the game, at least to keep it within reasonable bounds, i.e. also their capacity to articulate, possible to integrate often extremely heterogeneous viewpoints voiced by the representatives of the Member States and the various lobbyists, if not connected with other non-coercive means to remind of the elements at stake. From this viewpoint, their “driving” role is not necessarily a “guiding” role. If they may objectively nudge along a given a direction, it is often in forms strongly dictated by the configuration of the balance of power of the lobbyists and in non-directive forms.

They are certainly not at a loss to do so. They are in the best position to word formulations in the communitary interest and to express the “legal basis”, possibly to benefit from this function as “Guardians of the Treaties”, a function which the treaties indeed ascribe to the Commission. They are also the only ones, and quite understandably so, their social position is linked directly with this provision, to be able to place matters in long-term perspective (which by the way allows resorting to old recipes when it is more difficult to follow the temporal order of the European political game).

If we want to fix a few characteristic elements of this group and of its collective trajectory, we must henceforth highlight that the European officials have grown historically and socially as a “status group” (in the Weberian sense). By “status group” (or Stand in Weber’s terminology) should be meant a group whose existence is guaranteed legally and has the monopoly of a collection of resources, which can be qualified as material (associated with social positions, life conditions, etc.) but also political. This aspect is important, since it enables to situate the officials as a whole and, especially, to notice what differentiates them collectively (in all senses of the term) from the other agents of Europe, so that they are the only ones who may avail themselves durably of being EU civil servants. They are thus the only ones to secure their permanent position in this guaranteed space and the only ones to owe their status to the European institutions, unlike other officials for instance.

⁷. These expressions are extracted from interviews with officials.

⁸. It should be mentioned here that an increasing number of officials dedicate their work to management tasks.

Such feature is linked with the legal provisions founding the group and erecting its permanence as a principle (Andréone 2008). The legal aspect is here important indeed, as shown by the jurisprudential activity regarding the status of the European officials. After having presided to the creation of Tribunals of First Instance for relieving the CJEC, it has governed the principles (the same causes producing the same effects) of the creation of the Public Service Tribunal of the European Union instituted in December 2005. This aspect as a status group also rests on wider social processes. If their way of impersonating this model is of course different, the officials also go through a set of social filters which produce a rupture with respect to the other agents of the EU institutional field and which contribute to grant them attributes liable to embody the European Interest more durably than said other agents. Among these filters, the concours is the major prerequisite for producing and reproducing the group in these forms, and more particularly in a context where it is more difficult to control more conventional social institutions (family, school) which generally partakes of the formation of elites. Besides the fact that their status is dependent on a European text and that they have long been the only ones to enjoy such a position⁹, the European officials are thus the only ones to owe their position to a specifically European selective examination or open competition, that's to say the EU concours.

What EU officials call the Concours, referring to the French word, has not been enough analysed, with the recent and notable exception of Carolyn Ban works (Ban 2008). It is here important to have some words about it. Although this concours does not contain all the characteristics of a homogeneous concours in its modalities as in its history⁶, it still represents an institutional act which causes major effects on the definition of this group and of its members. Until now at least, it contributed first of all to select the members of the group from the angle of a set of academic as well as social skills mainly related to specifically European aspects. Although the European general knowledge part was suppressed during the 90s to the benefit of standardised verbal and digital reasoning tests, MCQs and, for administrations, dissertations focus on European subjects in their majority (treaties, status, European policies and their instruments, etc.). The final oral part has been designed not only as a way of double-checking the previous parts of the exam, but especially to assess what the calls for candidacy describe as "the capacity to work in a multicultural environment". Without never being explicitly so, an agent reproducing his national stereotype too blatantly stands poor chances of passing the oral test before a jury composed of officials of other nationalities. The oral test also enables to make sure that the future "elected" have a few cardinal dispositions (distance from national stereotypes, listening capacity, ability to verbalise knowledge when analysing problems, ability to work and more generally to live in a durable context of expatriation, etc.) which will enable them to evolve sustainably among the European institutions or to represent them in the outside world.

⁹. If the prestigious concours, i.e. those opening the way to administrators careers ("public administration", "law" or "economy" selective examinations), have been decisive and have shaped the life of the European institutions, they are not necessarily the most numerous in view of the impressive development of *ad hoc* special expertise-oriented selective examinations (legal counsellors and linguists, IT engineers, administrators, research, public health, etc. to name but a few of the most recent ones). The formula of the selective examination has also changed with time and, incidentally, the interpretation grids may vary according to the jury.

It means that in these forms, the concours stands all chances of translating through the recruitment of agents with not only high level of qualification and minimum linguistic skills (variable according to countries), but especially with privileged relation to Europe, which can be gauged by the education, the experience gleaned in other countries, possibly more directly prior experience within or in connection with European or international institutions. This process is more particularly at work during the periods of EU enlargement which are necessarily risky periods for the equilibrium of the system.

If on this first score, the concours consists, as other institutional acts, in drawing a line between those likely to be admitted and the others, it still contributes, *in fine* and so far as the staff registered on the pre-qualification list succeed in passing the recruitment process, to produce significant differences between this category of staff and the others. The duration of the concours (with over a year between the first and the last part, and close to two years before effective recruitment), the form of the tests and especially the very high selectivity are such that in spite of their difference, they are "like-minded" people and share consequently a whole collection of founding mythologies (meritocracy, competence).

Consequently, they stand all chances of joining the institution which they represent, at least until they reach the "glass ceiling", i.e. the time when their ascension along the career requires political, in particular national, supports. By consecrating them as the sole servants of Europe, entering the institution then grants them a guaranteed income which makes them independent from the outside world, and simultaneously dependent on the institution (at least for most of them and to a variable degree according to their original social position). It secures their position as permanent staff members of Europe, a position which most of time socially evolves into a position of no-return (like priests to some extent). This position differentiates them, there again, from a portion of other staff members such as those belonging to Commissioner's cabinets, without being European officials, for instance because they have followed the minister for whom they had been working within their Member States or because the permanent representation has appointed them to that effect. For the latter, their presence in the European institutions is subjected to much higher mobility and uncertainties, until such time when they end up joining them.

In a context where it is more difficult to control admission via more current socialisation authorities (family, school), the concours is a privileged location for *producing and reproducing* the system and its internal equilibria. The institutions complement this production work. Progress in the career depends, due to the multinational character of the organisation, on elements which combine case study skills and capacity to act and evolve not only in a "multicultural world", but especially under the authority of a boss of another nationality. But it also contributes to stylisation work of collective values, i.e. to the collective credit. This work is the fruit of competitive processes, supported by multiple agents and socialisation authorities without having the co-ordinating power of an "apparatus".

Autobiographies, internal newspapers, union reviews or mobilisations organised by officials unions on various occasions (salary negotiations, reform of the European public service, are good indicators as to how these common representations are produced, updated and partially reproduced. To name but a few examples, the watchwords used

by unions to define collectively the European public service are, « competence, independence, permanence ». The portraits of exemplary officials celebrate the wealth of the multicultural environment, the commitment to a long-term European project, persevering and resorting to a small-step method and to values opposing those of a grey bureaucracy.

They differentiate thus the European officials both from their national counterparts (by celebrating the European adventure, the multicultural and multilinguistic wealth, and more prosaically the capacity of treating important cases very quickly and high autonomy) and of the other expatriates, to whom they are socially akin, but against whom they confirm their commitment to public service and common interest against particular interests, connected to the interests of the Member States or of the economic sector, mainly.

From this viewpoint, the rather centre-left political stand of the European officials seems to translate this public service ethos and the provisions which go therewith and should not be construed as a predictive indicator (which in the case of an administrator and surprisingly in the unique context of the European political system is rather doubtful), as to what the European officials actually do and may promote. Of course, this majority stand does not exclude political differences. In interviews given, the internal market DG is very often shown as a far more political DG, quite directly impregnated with neo-liberal doctrine, which is hardly seen in other DGs. But the general tendency is gauged using several indicators (opinion polls, election). In the absence of more substantiated data, everything suggests, but roughly, that the hard core of officials sociologically belongs to a kind of transnational "bourgeoisie de Robe". Unlike an economic or industrial bourgeoisie, it is characterised by a high cultural and linguistic capital and a commitment to a new form of public service. Unlike State nobility, the creation of lineages of officials is not an issue in view of the small number of open positions and of heavy contingencies associated with successive enlargements.

It goes without saying that these structural elements ought to be understood as a tendency. They do not exclude variations as stated above, or the possibility of a reversal. From this viewpoint, even if resting on a kind of ethos, rather characterised by integrity than integration, to use the phrase coined by Michelle Cini in her latest opus (2007) the administrative reform of the Commission (the so-called Kinnock reform) and more generally the foundations change the rules of the game, not so much incidentally in speeches as in procedures, such as the reform of the concours (Ban, 2008). It should neither be taken for granted that in a climate where founding values are questioned (as testified by union struggles) and enlargement is on the agenda, the officials keep the upper hand over the production of the group and see to the reproduction thereof in its convergent forms. Still, the tendency, i.e. the inertia effect as well, which governed the durable constitution of this group are due to agents who are the more so likely to "close ranks" and to identify with the institution, as for many of them, the evolution of their social and political-administrative positions goes hand in hand with the construction of Europe.

The EU institutional capital of the directors general.

The directors general pull the strings in this process. They delineate even more so a circumscribed population enabling better understanding of the European capital build-up process supported by the production of this system. The directors general could have been expected indeed to have totally different profile from the mass of officials. Situated at the apex of the hierarchy of the administration of the Commission, the directors general are a priori the most “political” agents. As a consequence, the member states play a major role in their appointment. The directors general are by the way also often considered as network heads or “points of entry” for the Member States, on a par with the members of Commissioner's cabinets. If these dimensions are important, studying their career shows that they combine these national properties with an institutional credit exclusive to the European Commission, which tends to become a major variable.

The European capital may be defined as a specific symbolic (Bourdieu) capital liable to exert a kind of “charisma” in the European circle, possibly a function charisma as coined by Weber which enables them to officiate. This institution capital can take on different forms. From an ethnographic viewpoint, it is expressed in the reference signs demonstrated not only within their administration, but more largely in European circles when they take part in external colloquia, or more largely any event associated with the institutional life in the outside world. From a bureaucratic viewpoint, it is illustrated in the efforts made historically for improved transparency in appointment procedures, guided as far as possible by skills rather than political pressure criteria. From a political viewpoint, it can be seen when this relative transparency is betrayed, for example when unions expose appointments apparently too strongly dictated by political considerations.

This credit is not apportioned equally. As in other administrations, there are indeed central figures within the European Commission. These directors general distinguish themselves through achievements, as for example having succeeded in negotiations or cases considered as against all odds, or politically undermined by Member States or their strong differences. The differential reputations from which certain directors general benefit are a good example thereof.

“Some are good, other not so good ... this is an enormous difference. One cannot ... I mean somebody like Landabaru who for example goes from the structural funds to the enlargement, to RELEX, etc. ... then, he obviously benefits from a strong support, probably by certain Member States as well as commissioners with whom he may have worked, or thanks to decisions he may have made What I mean to say is that he is objectively good. He is very good, everybody acknowledges to the extent that he is still widely supported and not victim to any national equilibrium, a change in majority or whatever, he is someone who continues to be used by the institution simply because he is good.”

The case of Landabaru mentioned in this interview given by a director general's assistant from another directorate general, is most interesting. It illustrates first of all the belief, all the stronger so here taking into account the interviewee's position, in properties considered as personal. It also unveils some of the principles and simultaneously the oppositions whereon such charisma is founded. The heart of the

matter is here the transversality of the career, having worked on cases burdened with heavy successive stakes as shown by the series of responsibilities for structural funds (when Spain, then Portugal joined, but more generally the intensification of said funds), the enlargement or external relations today. It is still the capacity to collect very wide supports, i.e. not related to any partisan affiliation, or especially any national marking. It can also be defined a contrario by the opposition between what is normal (how come the Institution may operate, the answer being stability, and there again, the permanence of administration) and what is pathological, we mean all the external political interferences connected with changes in national majority or the effects of national equilibria.

This type of credit is rarely apportioned at random. It is founded on path elements. Landabaru's case is here again exemplary while exhibiting certain borderline aspects. As regards borderline aspects, this director general is one of the increasingly few (except for the case of enlargements to which he precisely owes his admission) who joined the European Commission directly as a director general. He is also one of the very few who fulfilled a political mandate. It still remains that studying his CV, which by the way informs us simultaneously on the constitutive stylisation work of such credit, shows characteristic properties. Although appointed directly, E. Landabaru benefits today from a long seniority, i.e. 20 years, within the Commission. Other distinctive signs: his open claim to Delorist networks (Our Europe) which accounts for a European rather than a partisan political commitment while evidencing membership to a top-rank transnational circle. The equilibrium of his accrued investments in academic and economic sectors should also be noted. When referring to other biographical sources¹⁰, one should add that E. Landabaru was born in Paris, studied in University in Paris, worked in the administrative and financial department of a pharmaceutical company then as a researcher in a centre specialised in the study of multinational companies. If being born in another country is not necessarily a prerequisite, it should be noted that he is a Spaniard who has spent most of his career in France, Switzerland or Belgium. It then becomes obvious that, although his direct admission to the Commission gives the impression that he was suddenly landed by a specific nation, he has accumulated all the titles and undoubtedly all the predispositions to embody the perfect example of a top-rank servant of Europe.

Beyond particular situations of anyone, this production and build-up process of a specifically European credit shows in the statistical study of the directors general' careers. To go back to elements already highlighted (Georgakakis, Delassalle 2004, 2007) and only to emphasise here common properties, it should be reminded, to counteract any preconceived idea, that the directors general of the Commission are high-level administrators whose career is based on long-term investment in the public service, regardless whether national or European to start with. Only 3% of them have never worked in any national public service or the European public service (on the 200 individuals considered with at least a 10 year-career before being appointed). Very few of them made a career in the international public service. The "studies" variable there again confirms the exemplary status of the directors general relative to all officials.

¹⁰. Elizabeth Sleeman (dir.), *The international Who's Who*, Taylor & Francis Group, Europa Publications, Europa Publications Limited, 2004.

niveauetudes	Frequency	Percent
doctorat	71	30.85
master	34	16.01
ingénieur	10	4.29
licence	36	14,84.
indéterminé	27	11,32

Crucial point for understanding the European capital of said officials, the portion of “in-house” careers as coined by the indigene jargon has increased considerably. The “communitary career” portion has grown (33,4% in 58-73, 39.3% in 74-85, 42.3% in 86-96 and 56.3% since 96) as the “national career” portion has decreased (55.2% in 58-73, 43.6% in 74-85, 36.4% in 86-96 and 28.5% since 96). Conversely, the portion of direct appointment has dropped: 25.93% of the appointments in the years 58-73, 24.24 %; 10.87% in the years 96-2005.

The accumulation of political resources internal to the Commission has also become an unescapable prerequisite. The number of directors general who have worked in a commissioner’s cabinet tends to be growing. Between 1958 and 1973, 17.86% of the general and deputy managers have worked in a commissioner’s cabinet. They were 43.5% of them in the years 1996-2005. These internal political resources are increasingly denationalised. Since 1958 the promotion of those who have worked in a Commissioner’s cabinet from another nationality has increased significantly (which can be measured by the appointment rate to a position as director general or deputy director general). The rate was 0% in 1958 -1973, 21.43% in 1974-1985, 20 % in 1986-1996 and 45.95 % in 1996-2005.

It does not mean that the national resources are no longer valued. The potential directors general may effectively bear the brunt of a change in internal majority. Although the agreement concerning the hitherto so-called flagged GMs (i.e. the fact that belonging to a given nationality was a prerequisite for fulfilling a GM position, such as agriculture for a Frenchman, etc.) formally ceased to exist with the Prodi Commission, some habits are hard to break, not to mention claims voiced by certain States, so that equilibria are not necessarily threatened. It still remains that the resources are not self-sufficient any longer and appear to be internalised or absorbed in one of the more specifically European resources.

If enlargements are times when the model is partially questioned, they do not always change the rules of the game (as shown by the exceptional longevity of the Spaniards who joined as high-level officials for instance). From a statistical viewpoint, they have a mechanical effect of the shortened longevity of the staff as a whole, which means that the tendency appears even more strongly. Beyond that, it may also be noted that the new directors general do not always depart from the set model, even though by definition they have not had the time to claim seniority. Independently from the support of their Member States, their profile shows a form of compromise between technical skills associated with the position and capitals acquired in international organisations or appointments.

Political professionalization and European intermittence: the members of the Commissioners' College.

By way of comparison, the Commissioners' position is altogether different. European Commissioners nowadays clearly embody the *political* function within the European Commission. This embodiment is in no way self-evident. Officials have often been assimilated to technocrats, high-level officials (see Smith 2003, Joana and Smith 2004 for a different version). Commissioners are also political leaders of a specific type, and part of their job can hardly be compared with that of national government members (Joana and Smith 2004). The fact remains that the function has been construed as a political function, labelled and identified as such, through a complex process of formation and circulation with different types of European standards. Under certain aspects, the existing literature underlines this process, emphasising than in terms of morphology of the group, the Commissioners' profiles have been getting tendentially more political. However we would like to qualify this process (which could wrongly suggest a mechanically federal process of political integration) and stress that Commissioners, unlike Directors-General, accumulate very little European capital.

The hypothesis of growing politicisation

While studies on the EU have devoted very little attention to the biographies of Europe's political and administrative staff, with a few rare exceptions (Page 1997), there have been some studies analysing the Commissioners: two books (Cordorelli Brown 1972, and thirty years later Joana and Smith 2002) and several articles (Page 1997, Mac Mullen 2000, Joana and Smith 2002, Wonka 2005 and Döring 2007) have been published on the subject.

This literature has underscored several important elements. First, elements on the general structure of this population have been highlighted. Mac Mullen provides figures which among other things show that women are in the minority. Much like the average minister, the average Commissioner is a middle-aged man (ca. 55 years old). Commissioners, studied since the beginning, are also shown to be a group with little cohesion. As Joana and Smith very rightfully point out, this heterogeneity reflects the coexistence of different definitions of the institution. This explains for instance the very high rate of French high officials vs. their total absence in other countries, or the high rate of ministers in other countries. In his recent paper, Döring also shows that small countries (i.e., over a long period Benelux countries in particular) provide Commissioners with a higher political level than those of bigger countries, which is confirmed by our data.

Secondly, the literature provides insights on the evolutions or dynamics of this population, with the thesis of a differentiation on the technocratic/political axis (Wonka), the growing politicisation of the Commissioner's functions, measured on the basis of their former ministerial experiences. This is not a continuous process, but some particularly interesting figures stand out: the elevation of the political level of the first Delors commission (70%) and the tendential decrease of the number of MEPs, which we will study in more detail later on. Döring's paper also proves insightful when he switches to a different indicator to analyse the Commissioners' former position more finely. By analysing the political dimension on the basis of ranks (MP, MEPs, junior

ministers, ministers and important positions within a party) he is able to show in greater detail than most authors that while the weight of political affiliations remains more or less unchanged, Commissioners have more and more political capital, beyond the presence of former Prime Ministers, which is also problematic in many ways.

Although these studies have provided a number of insights, they raise several issues. As this paper does not only deal with the Commissioners and their prosopography (another paper is in the making), we will only mention a few. In short, these problems are related to the normative character of several questions. Certain authors seem to be more or less openly looking for arguments on the Commission's efficiency, along the lines of "diversity is a performance factor", "political professionalization is a proof of professionalism and increased power of the Commission". Such arguments warrant further discussion - the latter is true to some extent, but does not take into account other elements, such as the fact that the increased prestige favours end-of-career strategies of top-ranking officials, not necessarily appointed to produce effects. Another normative problem is the underlying issue of comparability with governments and the Commission's "legitimacy", when the question political sociology should raise is that of legitimisation, as Andy Smith's research shows very convincingly.

The principal-agent model, at least as it is used here, also raises major problems. Indeed these papers tend to posit a link between an individual's properties and his behaviour (which even a Marxist would no longer do) and thus to minimise the core of the problem, i.e. the effects of relational structures (such as the displacement of the structure's centre of gravity) and effects of situation (raising the issue of the updating of dispositions). In addition to the issues raised in terms of social science theory, there are very concrete problems. Wonka's analysis is based on the (partly accurate) assumption that Member States send Commissioners to Brussels either with a defensive aim (slowing down reforms) or an offensive one (furthering them at European level). This seems to be clear enough, but if the link was so clear, one might think that governments send their finest elements to the College, or at least agents whose profile involves both political dependence towards their Member State and European competence likely to advance their strategy. This does not seem however to be the case.

At the crossroads of a critique on theoretical assumptions and methodology questions, we can also notice that the authors devote little interest (and this is our point) to how the European nomination ties in the broader political path, and to the governmental possibilities at the time of nomination. Thus indicators are often focused on the last position held and not on the path followed, which is not adapted to understand effects linked to holding several positions, or shifting from one to another, and induces artefact effects. Case in point: we can ask whether F.X. Ortoli is a former French minister, a former French official or a former European official - as the Economist wrote when he was appointed (14 October 1972): "M. Ortoli is less a politician than a functionary; but, having been a successful civil servant in the Commission itself 10 years ago, and since then a senior minister in the French government, he will travel to Brussels with more political influence than any of his French predecessors have had".

What is the field of possibles of these agents at the time of their nomination? Several high-ranking Commissioners are in positions of semi-opponents (Malfatti, or today Almunia, Mendelson, etc.): high-ranking and members of the governing party in their

country according to Döring's categories, but also in relative opposition to their party's leader. One may suggest that their moving to Brussels has meanings other than the nomination of high-ranking staff in order to defend positions. Others, such as former Prime Ministers or major ministers like Delors himself have often exhausted all the positions available to them in the national political field. Rarely situating them in their evolution (with the remarkable exception of Wonka), these papers overestimate the importance of determinations by the past and overlook the "causality of the probable" (causalité du probable).

The analysis we put forward here is itself far from perfect, and it is provisional. But it seeks to shed a different light on the issue of the Commissioners' power or dependence, not starting with their intrinsic properties, but with their path and their relative position in the institutional field. Biographical variables are thus used to understand structure effects, and for Commissioners specifically, the nature of their investment in the fields, their "social skills" as Fligstein puts it (2001), their ability to be brokers, the probability for the Commission to be cohesive (which includes the question of the objective proximity between Commissioners and officials). More precisely, we are also studying a blind spot. The case is similar to that of Poe's purloined letter: there is a visible reality, but that isn't seen because it is repressed through several reasonings (here, political and politist, focused on comparisons with governments). The authors have neglected to consider what is European in this political staff both in itself and in comparison with other elites or other professionals, high officials as well as permanent lobbyists.

The increasing weakness of the European capital

In order to analyse the Commissioners' Europeanity, two points have to be cleared up first. The first is the possible normative bias. Asking in which way they are European does not amount to asking, as those who are the most converted to the European cause do, whether they are "good" or "true" Europeans (the reverse of what Eurosceptics do with "true traitors"). We are considering here their experience, their resources and their European political credit, not to assess its value, but to measure what it represents in sociological terms. In the name of an extreme intergovernmentalist vision, one might also question the usefulness of analysing the Commissioners' European capital; were they mere State representatives, the question would indeed be meaningless. This however ignores the reality of these posts and the process through which they are constructed.

First, the definition of the post was institutionally constructed on the basis of the agents' capacity to embody Community interest. The treaties, but also the institution rites involved in the nominations attest to this. On a legal level, the treaties emphasise the fact they have to be chosen for their general competence, and offer every guarantee of independence, notably from their government. This is also the meaning of the pledge to the Court of Justice.

1.(27) The Commission shall consist of 20 Members, who shall be chosen on the grounds of their general competence and whose independence is beyond doubt.

The number of Members of the Commission may be altered by the Council, acting unanimously.

Only nationals of Member States may be Members of the Commission.

The Commission must include at least one national of each of the Member States, but may not include more than two Members having the nationality of the same State.

2. The Members of the Commission shall, in the general interest of the Community, be completely independent in the performance of their duties.

In the performance of these duties, they shall neither seek nor take instructions from any government or from any other body. They shall refrain from any action incompatible with their duties. Each Member State undertakes to respect this principle and not to seek to influence the Members of the Commission in the performance of their tasks.

The Members of the Commission may not, during their term of office, engage in any other occupation, whether gainful or not. When entering upon their duties they shall give a solemn undertaking that, both during and after their term of office, they will respect the obligations arising therefrom and in particular their duty to behave with integrity and discretion as regards the acceptance, after they have ceased to hold office, of certain appointments or benefits. In the event of any breach of these obligations, the Court of Justice may, on application by the Council or the Commission, rule that the Member concerned be, according to the circumstances, either compulsorily retired in accordance with Article 216 or deprived of his right to a pension or other benefits in its stead.

As in the case of Directors-General, such capital does exist. Like Directors-General, Commissioners stylise their biographies to make them fit this ideal of embodying Community interest. While the first Commissioners did not really have to do so as they were among the negotiators of the first treaties, this biographical work then becomes more visible. The biographical notices present in the Bulletin of the European Communities or in illustrated form in the *Courrier du personnel* are illuminating. They provide elements of career paths, but compared to national biographies, two additional dimensions are included: former European investments (negotiations, belonged to the field in another position, activism, expertise), and often former publications which hold a rather systematic place. A recent example, Manuel Barroso's biography is emblematic. One could indeed expect the mandates of Foreign Affairs minister and Prime Minister to be sufficient references, but on the opposite, the biography mentions Europe-related academic references (European studies, masters' dissertation in political science on European integration) and his political engagement in favour of Europe – especially the categories "Europe-related work while in Foreign Affairs" and "Europe-related work while Prime Minister of Portugal".

José Manuel Barroso

Born in Lisbon on 23 March 1956

Married to Margarida Sousa Uva

Three children: Luís, Guilherme and Francisco, aged 22, 19 and 17

Academic career

- Degree in law, with honours, from the Law Faculty of the University of Lisbon.
- Diploma in European Studies, with honours, from the European University Institute, University of Geneva.
- Master's degree in Political Science, with honours, from the Department of Political Science, Faculty of Economics and Social Sciences, University of Geneva, with a thesis on "Le système politique portugais face à l'intégration européenne".
- Internships and short courses at Columbia University (New York), Georgetown University

(Washington, D.C.), the International University Institute (Luxembourg) and the European University Institute (Florence).

- Successively, teaching assistant at the Law Faculty of the University of Lisbon, teaching assistant at the Department of Political Science, University of Geneva, and visiting professor at the Department of Government and School of Foreign Service (Center for German and European Studies), Georgetown University, Washington, D.C. (1996-1998). Head of the International Relations Department, Lusíada University (October 1995 - March 1999).
- Scholarships from the Swiss Confederation, the Commission of the European Communities, the Volkswagenwerk Foundation, NATO and the Swiss National Fund for Scientific Research.
- Founder of the University Association for European Studies in 1979.

Political career

- President of the Academic Association of the Law Faculty, University of Lisbon (1975-1976).
- Member of the European Movement since 1991, when the Portuguese section was relaunched.
- Member of the Social Democratic Party (PSD) since 1980; formerly member of the PSD's National Council, member of the National Policy Committee, co-director of the National Studies Bureau and Chairman of the International Relations Committee; elected President of the Party by the XXII Congress in May 1999, and re-elected three times.
- Elected Member of Parliament six times consecutively since 1985, Chairman of the Portuguese Parliament's Foreign Affairs Committee between 1995 and 1996.
- State Secretary for Home Affairs in the X Constitutional Government, State Secretary for Foreign Affairs and Cooperation and Minister for Foreign Affairs in the XI and XII Constitutional Governments.
- Became Prime Minister in the XV Constitutional Government in April 2002.
- Led and took part in a number of international missions, including in the self-determination process in East Timor and the peace process in Angola in 1990/1991, head of the International IDEA (Institute for Democracy and Electoral Assistance, Stockholm) delegation to Bosnia and Herzegovina in September 1996, and adviser to the UN for the Project for Peace Process in Africa (Tanzania), October 1997.
- Member of various informal advisory groups to the Secretary-General of the United Nations, including the Secretary-General's Resource Group on the Democratic Republic of Congo.
- Vice-President of the European People's Party from 1999 until 2002 and Vice-President of the Center Democrats International from 2001 to 2005.

Europe-related work while in Foreign Affairs

- Besides European Council meetings, informal meetings of the Heads of State and Government, meetings of the Council (General Affairs) and informal meetings of Foreign Ministers ("Gymnich"), the following should be mentioned: San José Ministerial Conferences, European Community/Rio Group meetings, inaugural conference for a Stability Pact for Europe, Review and Extension Conference for the Non-Proliferation Treaty and ministerial meetings of the Mediterranean Forum (five plus five).
- During the first Portuguese Presidency of the Council of the European Union (1992) coordinated EU Presidency delegation to the United Nations Conference on Environment and Development (UNCED, Earth Summit, Rio de Janeiro), and Portuguese Presidency of WEU.
- Signed on Portugal's behalf the Europe Agreements with Romania, Bulgaria, the Slovak Republic and the Czech Republic (1993), the Treaty of Accession of Austria, Finland and Sweden to the European Union, in Corfu (June 1994) and the Partnership and Cooperation Agreement between the European Union and Russia, in Corfu (1994).

Europe-related work while Prime Minister of Portugal

- Participated in all European Union events requiring Portugal to be represented at the Head of State and Government level, in particular the European Councils. Key events include the signing of the Accession Treaties with Cyprus, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia and the Czech Republic, the accession ceremony for these 10 countries, meetings of the European Convention, the Intergovernmental Conference and the adoption of the Treaty establishing a Constitution for Europe.

Publications

- A number of publications on political science, international relations and European Union issues, including "Sistema de Governo e Sistema Partidário" (co-authored), Lisbon, 1980; "Le système politique portugais face à l'intégration européenne", Lisbon and Lausanne, 1983; "Política de Cooperação", 1990; "A Política Externa Portuguesa" 1994-1995; "Uma Certa Ideia de Europa", 1999; "Uma Ideia para Portugal", 2000, "Mudar de Modelo", 2002 and "Reformar: Dois Anos de Governo", 2004.

- Published several articles on political science and constitutional law in various Portuguese and international collections, encyclopaedias and academic journals, including *Análise Social*, *Polis*, *Il Politico*, and the *Dictionnaire International du Fédéralisme*. Founder and first Director of the *Revista de Ciência Política*.

Decorations, prizes and distinctions

Holder of over twenty decorations, including Portugal's *Grã-Cruz da Ordem Militar de Cristo* in 1996; winner of the *Casa da Imprensa* prize in the area of politics in 1992; named *Global Leader for Tomorrow* by the *World Economic Forum* in 1993; chosen *Personality of the Year* in 1991 and 2004 by the *Foreign Press Association* in Portugal; Honorary Degree from *Roger Williams University*, Rhode Island, 2005; given "Medalla de la Universidad de Alcalá de Henares" and "Medalla de Oro de la Ciudad de Zamora", Spain, 2005; Honorary Degrees in humanities from *Georgetown University*, Washington, D.C., and in political science from the *University of Genoa*, Italy, 2006; Golden Medal: *The Bell Celebration – Message to the United Europe*, from the *Ferdinand Martinengo Company*, Slovakia; *EFR-Business Week Award* from *Erasmus University Rotterdam*, 2006; Honorary Degree in Law from *Kobe University*, Japan, April 2006; Honorary Doctorate in Social and Human Sciences from *Cândido Mendes University*, Rio de Janeiro, June 2006; Honorary Citizen of Rio de Janeiro, June 2006. Honorary Degree of Doctor of Science, *University of Edinburgh*, November 2006; "European of the Year" award by *European Voice* newspaper, November 2006; awarded honorary HEC diploma, HEC campus Paris, December 2006. Honorary Degree from the Economics Faculty of the "La Sapienza" *University of Rome*, January 2007; Special Prize, *Business Centre Club*, Poland, February 2007; Gold Medal of the city of *Lamego*, Portugal, April 2007; *Transatlantic Leadership Prize*, *European Institute*, Washington DC, April 2007; Honorary Citizen of *Delphi* and Golden Medal of the "Amfiktyons", *Delphi*, Greece, July 2007; Academic Title *EBAPE – FGV*, for the relevant contribution and services towards the study and practice in Administration - *Getulio Vargas Foundation*; Rio de Janeiro, 10 August 2007. Academic Title *EBAPE – FGV*, for the relevant contribution and services towards the study and practice in Administration - *Getulio Vargas Foundation*; Rio de Janeiro, 10 August 2007. *Conde de Barcelona International Prize* from the *Conde de Barcelona Foundation*, Barcelona, November 2007.

Honorary doctorate at *Warsaw School of Economics*, November 2007, Poland. Honorary Medal of the City of *Nicosia* and the Honorary Diploma received by the Mayor of *Nicosia*, January 2008, Cyprus; Honorary Member, *Academia Portuguesa da História*, March 2008; State Medal "Stara Planina" I Degree, March 2008, Bulgaria; Doctor Honoris Causa degree at the *Pontifical Catholic University of São Paulo*, March 2008, Brazil. "Premio Rotary da Paz", *Rotary International Distrito 1960 Portugal*, Lisbon, April 2008; "Chave de Honra da Cidade", Lisbon, May 2008; *Confraria Queijo S. Jorge, Açores*, May 2008; *Ciudadino Andino Honorífico*, Lima, Peru, May 2008; "Transatlantic Business Award", *American Chamber of Commerce to the European Union*, Brussels, May 2008; *Confraria vinho do Porto*, June 2008; Honorary degree of Doctor of Laws, *University of*

Liverpool, July 2008. "Prémio Política e Responsabilidade Social", Fundação Luso-Brasileira, Lisbon,
October 2008; Honorary Degree of Doctor, Université Nice Sophia Antipolis, November 2008. First class of the decoration Order of the Cross of Terra Mariana, Tallinn, Estonia, February 2009.

The definition of the Commissioners' value is also constructed through other indicators, such as rankings. These take on different forms according to the venues in which they are published, such as formerly the French economic magazine *L'Expansion*, or nowadays papers such as *The Bulletin*, an English-language weekly that targets the community of expatriates in Brussels. The European value is actually much more relative there.

José Manuel Barroso's statement in his swearing-in ceremony before the Court of Justice of the European Union (Luxembourg, 21 January 2005) shows this ambivalence in the definition of the post. He declared: "While taking up our functions in the Commission, we do not have to get rid of our nationalities; far from it. Each of us brings to the Commission's table the wealth and the diversity of our experiences and traditions. In fact, it is precisely this mix that enriches and strengthens the Commission. It allows us to play our role in defending the European common interest. It helps us build a Europe meant for European citizens, a Europe strengthened by its diversity and united by common values. The independence we have sworn to preserve today is thus unrelated to the language we speak or the passport we have; it is formal commitment to act, think and decide in complete autonomy. According to the Treaty's terms, members of the Commission 'shall neither solicit nor accept instructions from any government or organisation'. Today we stand before you and commit to this promise". It is possible to think that this speech warrants no interpretation, as it is fairly realistic on the definition of what Commissioners effectively are. But we can point out that this realism constitutes a small break, both when compared to directors-general and their will to form a rather homogeneous club, and both in historical terms. The reason matters little, but to our knowledge, this is the first time that this commentary on the meaning of independence is introduced. Diversity is opposed to the common and at least to the single body or institution that predecessors have feted. Such realism takes on a form of idealism which is typical of European institutional rhetoric. In a moment loaded with symbolic value such as the swearing-in ceremony, the introduction of this qualification in the representation of the Commissioner's function may not be insignificant.

This qualification, and broadly speaking the role of the Commissioner, can be better understood through the study of Commissioners on a socio-morphological level and of their collective path. In statistical terms, the Commissioners' profile rather clearly matches these features. Admittedly some Commissioners have had European experience. Many were European Affairs ministers or had relationships with the European institutions as diplomats or negotiators (especially in pre-accession periods). Some, few and far between, are former high European officials (such as Narjes, Ortoli, Deniau), some were permanent representatives (Borschette, now Balasz), and some members of other European institutions (such as Albert Coppé). There have also been major actors of federal Europe, such as Spinelli. The fact remains that this population is characterised by specific elements in terms of the dimension of their European investments.

First, the share of investments in Europe is rather minor. In practice, Commissioners never have a major European experience in their background. When one considers the highest position held in the political hierarchy, ministerial positions within a Member State unsurprisingly and overwhelmingly prevail, as shown by the table below:

Pre-Commissioner career: highest former position (1)

	Number	Percentage
Prime Minister	7	5.0
Minister - Foreign Affairs	15	10.6
Minister - Finance	20	14.2
Minister - Interior/Defence	6	4.3
Minister or Secretary - other	43	30.5
Other national political position	13	9.2
MEP	4	2.8
Diplomat	19	13.5
High official - other	11	7.8
University/Research	1	.7
Other	2	1.4
Total	141	100.0

(1) When several types of positions were held successively or simultaneously, the order of preference chosen for this table was generally followed.

As other studies have shown, this is an increasingly strong tendency, especially as there is a greater amount of high-ranking national staff.

	hallstein1	hallstein2	rey	malfatti	ortoli	jenkins	thornton	delors1	delors2	delors3	santeler	prodi	barroso
Prime Minister							6				10	6	10
Minister FA					12	8	12	6		17	15	11	21
Minister Fin	25	20	21	20	12	15	12	22	35	22	5	9	14
Minister interior/defence						15			6	6	5	9	
Sub-total Government ++	25	20	21	20	24	38	29	28	41	44	35	34	45
Minister/Secretary - other	25	30	21	10	18	15	29	28	29	33	30	31	38
Other national political position			14	20	12	23	18	17	18	17	10	9	7
MEP			7	10	6			6	6		5		
Diplomat	25	40	21	30	35	15	18	6	6	6	5	14	7
Other high official	17	10	14	10	6	8	6	17			10	6	
University/research												3	3
Other	8										5	3	
Total	100	100	100	100	100	100	100	100	100	100	100	100	100

Despite a few exceptions, there is little correlation between experience in the European Parliament and entering into the Commission. After 50 years of institutional history, there could conceivably have been, as in constituted polities, a pattern of European political career organising paths along a progressive gradation towards the top (i.e., Commissioner), along the lines of what can be observed for Directors-General. This is however far from the case. First, experience in the EP is relatively rare.

Country of origin	Number	Former or future MEPs	%
Germany	13	1	7.7
Austria	2	0	0.0
Belgium	8	4	50.0
UK	12	0	0.0
Bulgaria	1	0	0.0
Cyprus	2	0	0.0
Denmark	6	1	16.7
Spain	6	3	50.0
Estonia	1	0	0.0
Finland	2	1	50.0
France	15	6	40.0
Greece	7	2	28.6
Hungary	2	0	0.0
Ireland	8	1	12.5
Italy	21	6	28.6
Latvia	2	0	0.0
Lithuania	1	0	0.0
Luxembourg	11	3	27.3
Malta	1	0	0.0
Netherlands	8	2	25.0
Poland	1	0	0.0
Portugal	4	1	25.0
Romania	1	0	0.0
Slovakia	1	0	0.0
Slovenia	1	0	0.0
Sweden	2	0	0.0
Czech Republic	2	0	0.0
Total	141	31	22.0
Europe of the 6	76	22	28.9
9 countries 1 st enlargements	49	9	18.4
12 last accessing countries	16	0	0.0

This reality did not fundamentally change with the election of MEPs by universal suffrage from 1979. Sticking to MEPs elected by universal suffrage, only 21 Commissioners were MEPs before their mandate as Commissioners. In terms of absolute value, this is a low figure, but even more so in terms of relative value – 21/142. Among these 21 Commissioners, 11 did less than a mandate, including 9 less than 3 years and several a few months. Conversely, only 4 Commissioners (Bangemann, Redding, Scrivener and Patoutsis) did two mandates or more. While the number of presidents and vice-presidents of committees is relatively high – half of these

Commissioners – it is more related to a significant amount of political capital than to a long-term investment. Only a few of them combine significant longevity in the EP and the possession of a major mandate within the Parliament. With such a small sample it is hard to draw conclusions on national variations, but the link is noticeably stronger for Belgians (4/8), Spaniards (3/6), French (6/15) than for Britons (0/11) and Germans (1/11). Few of them then go on to be MEPs, and even less so for a long period of time. Perhaps surprisingly, the longest careers are not those of the most renowned Europeans, such as Carlo Ripa di Meana, whose profile is rather atypical (member of an aristocratic Piedmont family, involved in the PCI's student movements and then excluded from the party, president of the Venice Biennale, became closer to Craxi before he became an MEP in 1979).

NAME	COUNTRY	BEGIN COM	END COM	DATE EP	BEFORE AFTER
Bangemann	Germany	Jan-89	sept-99	73fev to 84	EP before EC
Bonino	Italy	Jan-95	sept-99	79 to 89; 99 to avr2006	EP before and after EC
Busquin	Belgium	Sept-99	June-04	99 (July to sept); since 2004	EP before and after EC
Cheysson	France	Apr 1973	Jan-89	89 to 94	EP after EC
Cresson	France	Jan-95	sept-99	79 to June81	EP before EC
Dalsager	Denmark	Jan-81	Jan-85	73 to 74	EP before EC
De Clercq	Belgium	Jan-85	Jan-89	79 to 81 then 89 to 2004	EP before and after EC
Delors	France	Jan-85	Jan-95	79 to 81	EP before EC
Deniau	France	July-67	Apr 1973	84 to avr86	EP after EC
Lardinois	Netherlands	Jan-73	Jan-77	63 to 67	EP before EC
Mac Sharry	Ireland	Jan-89	Jan-93	84 to March87	EP before EC
Martino	Italy	July-67	June-70	64 to 66	EP before EC
Matutes Juan	Spain	Jan-86	Apr 1994	94 to May96	EP after EC
Oreja	Spain	Apr 1994	sept-99	89 to June93	EP before EC
Palacio Valle-Lersundi	Spain	sept-99	nov-04	99 (July to sept)	EP before EC
Papoutsis	Greece	Jan-95	sept-99	84 to Jan95	EP before EC
Pisani	France	May 1981	Dec 1984	78March to May81	EP before EC
Reding	Luxembourg	sept-99		89 to 99	EP before EC
Rehn	Finland	July-04		95 to nov 96	EP before EC
Rey	Belgium	Jan-58	June-70	79 to July80	EP after EC
Ripa di Meana	Italy	Jan-85	Jan-93	79 to 84 et 94 to 99	EP before and after EC
Santer	Luxembourg	Jan-95	March-99	74 to July79 et 99 to 2004	EP before and after EC
SCARASCIA MUGNOZZA	Italy	March-72	Jan-77	61 to 72	EP before EC
Scrivener	France	Jan-89	Jan-95	79 to jan89	EP before EC
Spinelli	Italy	July-70	July-76	76oct to May86	EP after EC
Tajani	Italy	May 2008		94 to May08	EP before EC
Thorn	Luxembourg	Jan-81	Jan-85	59March to July79	EP before EC
Van Miert	Belgium	Jan-89	sept-99	79 to nov85	EP before EC
VARFIS	Greece	Jan-85	Jan-89	84 to jan85	EP before EC
Vitorino	Portugal	sept-99	nov-04	94 to oct95	EP before EC
Vredeling	Netherlands	Jan-77	Jan-81	58 to 73	EP before EC

Another indicator, the Commissioners' longevity yields observations that are different from those made for high European officials and members of national governments. Out of 142 Commissioners, more than half (76) have one mandate, 46 have two and 19 three mandates. But these populations deserve closer scrutiny: out of the 19 who have three mandates, only 9 of them have 12 years of experience, i.e. they have effectively completed their three mandates; the others left before completion. Another significant element is that all Commissioners with three mandates left in 1999, at the time of the resignation of the Santer Commission. During the Barroso and Prodi Commissions, there is no longer any political staff endowed with long-term experience in their functions.

Number of mandates in the EC	Number
1	76
2	46
3 or more	19
Total	141

In terms of other Europe-related engagements that might show the accumulation of resources prior to the nomination as Commissioner, they are upon initial examination few and far between (complements are however under study, notably press biographies). Upon reading these examples, we can argue that the valorisation of past European activism might be a compensation effect for members of the Commission from the supposedly most Eurosceptic countries or currents, like the president of the Danish European movement. The case of former European officials is also different – for instance, Deniau and Ortoli were nominated in the EC after a relatively traditional path as French top officials, while Narjes had more longevity.

Although it does not attest to integration in EU institutions, the indicator of academic level should be considered. It is more interesting in terms of socio-political implications than in itself. First, it shows proximity or distance towards European high officials. It also shows to what extent they match socially accepted definitions and especially those valued by Commissioners in the first years. The figure of the technocrat was indeed constructed in the opposition to Member States and involved the valorisation of the members' expertise and intellectual capital (Georgakakis 1999). In terms of representations, this figure was very close to the opposition between the temporal (embodied by government members) and the intemporal (forward vision of long-term interest defended by Commission members). This figure was displayed in the Commissioners' official biographies. It is indeed very striking that the latter contain all of their publications. The singularity of commissions such as the Malfatti commission, comprising Dahrendorf, Barre and Coppé is noticeable. The 60% rate in the period of the first Commissions declined, with the exception of the last, because of the very academic profiles of enlargement Commissioners.

Lastly, Commissioners do not invest in Europe-related careers as such when they leave. Career structures after the Commission mandate are diverse. But they mostly involve either a return to a national political career, or in the most cases holding positions in the economic field. This can be seen in the structure outlined in the table below:

Types of post-Commission careers

(most significant position considered) (1)

	Numbers	Percentage	"Net" percentage (2)
End of career (retirement, death)	16	11.3	
Career still ongoing	27	19.1	
Government	18	12.8	18.9
<i>Higher position</i>	8	5.7	8.4
<i>Equal position or new member</i>	10	7.1	10.5
MEP	7	5.0	7.4
International organisation	1	0.7	1.1
Diplomacy	13	9.2	13.7
Private company	24	17.0	25.3
<i>Banks</i>	14	9.9	14.7
<i>Industry</i>	8	5.7	8.4
<i>Consulting</i>	2	1.4	2.1
University	8	5.7	8.4
Local/national representative	8	5.7	8.4
Party direction	5	3.5	5.3
Think tank/advisor	6	4.3	6.3
Direction of a major national organisation	5	3.5	5.3
Other or N/A	3	2.1	
Total	141	100.0	100.0

(1) When several types of positions were held successively or simultaneously, the order of preference chosen for this table was generally followed.

(2) Except end of career, ongoing career in the commission and other or N/A. n = 95

The observation of types of careers shows that a mandate in the Commission is a stage that does not necessarily boost a career. Either it is an end, in the sense that it puts an end to the career, or it is a time of reconversion. This is the case for those who hold economic functions. It can also be maintained. For former ministers who find a ministerial portfolio back at the end of their EC mandate, having worked in the Commission does not necessarily provide them with a higher position. This is an important point, as it is counter-intuitive and undoubtedly obscured by some major cases such as Hillery, who became President in Ireland. One might think that as Döring states, the expected national return of Commissioners constitutes a way to apply pressure, but also a promotion. This is actually not the case, which does not mean that the Commissioners are not aware of it. Among the 11 ministers who resumed ministerial duties, 2/3 of the 'minor' ministers were promoted, and there were 7 new ministers. Another paper will elaborate on these paths and their implications in more detail. The core of the matter here is that a College mandate rarely leads to a European political career, but rather tends to be a conversion operator allowing political elites that have invested in the economic field to continue with more opportunities in this field. The meaning of such paths also resides in their broader elite strategy, and not necessarily in the construction of a specific European path.

Conclusion

This paper has shown that the structure of the Commissioners and top officials' positions and especially the evolution of their long-term collective path have rather different outcomes. In addition to the differentiation between professionals of politics and top officials, the administrators of Europe tend to be involved in a long-term process of construction of European social positions, closely linked to European institutions, while those who embody their authority (Commissioners) are less and less involved.

In this sense, our paper contributes to a better understanding of the European Commission and its deep transformations (Egeberg 2007). By revealing a new cleavage related to social investments in Europe, it complements various studies that seek to qualify the general hypothesis that EC agents also embody supranational values and interests (Hooghe 2001, Egeberg 2007). It also allows for a better understanding of a conditions of a number of contextual tensions that occasionally occurred within the EC at various points, such as the Verheugen polemics mentioned in the introduction (Wille, 2007), the debates and general misunderstanding on the EC's administrative reform (Bauer 2008, Ellinas Suleiman 2008), or the interpretations of the crisis of Europe (Ross 2007). These episodes can indeed be understood as the product of the convergence of deep sociological transformations and contextual singularities. They involve an opposition between, on the one hand, a group that constructed itself by building Europe, in a context where the reform of the European Commission questions the ethos of European civil service (based on "builder" ethos, Georgakakis 2008), turning civil servants into administrative executants, admittedly more moral (Cini 2008) but indifferenced compared to other administrators, and threatens its objective structures of reproduction, notably by hiring huge amounts of contract workers; on the other hand, a less and less "European" and more and more political group in a context where the most political progresses of Europe are questioned by the constitutional crisis and the renewed control of the Commission by Member States since the end of the Delors era.

From a more general point of view, we hope to have outlined a new avenue of research in the debate on political elites opened by the authors of European integration. This consists in looking for one of the mechanisms of European integration not in the socialisation of elites or the hypothetical conversion of their way of thinking, but in the more substantial transformation of what makes them elites, their social investments and the type of their capitals (see also Cohen, Dezalay, Marchetti, 2007, Kauppi 2007, 2009, Georgakakis 2008). After the notable evolutions of "history made thing" introduced by historical neo-institutionalism and in the favourable intellectual context of opening up to interdisciplinary dialogue in European Studies (Kaiser, Leucht, Rasmussen 2008, Warleigh-Lack 2008), the perspective also calls for a new agenda of integration around "history made body".

Andréone (Fabrice), 2008, 'Les grands principes de la fonction publique européenne', in la fonction publique européenne, ENA, collection concours européen.

Ban (Carolyn), 2008, "Recruiting and Selecting Staff of the European Commission: Moving the Sacred Cow Out of the Road." Paper presented at the UACES annual conference, Edinburgh, September, 2008. Available on line at <http://carolynban.net>.

Bauer (Michael) Ed., 2008: "Reforming the European Commission", Special Issue *Journal of European Public Policy*, Vol. 15, Issue 2.

Bauer (Michael), 2008: "Diffuse Anxieties, Deprived Entrepreneurs. Commission Reform and Middle Management", in BAUER Michael (Ed.), "Reforming the European Commission", Special Issue *Journal of European Public Policy*, Vol. 15, Issue 2.

Bourdieu (Pierre), 1994: *The state nobility: elite school and the field of power*, trans. Laretta C. Clough, (Cambridge/Mass, Polity Press.), 12 (1), 1994 p. 1-18.

Bourdieu (Pierre), 1996: 'Rethinking the state: genesis and structure of the bureaucratic field', *Sociological Theory* (Cambridge/Mass.).

Bourdieu (Pierre), 1998: *Practical reason*, Polity Press/Blackwell, Cambridge/Mass

Charle (Christophe), 1997, 'Légitimités en péril, Éléments pour une histoire comparée des élites', *Actes de la recherche en sciences sociales*, 116-117, p. 39-52.

Charle (Christophe), 2001 'Prosopography (collective biography)', in *International Encyclopedia of the Social and Behavioral Sciences*, Oxford, Elsevier Science Ltd., vol. 18, pp. 12236-12241.

Charle (Christophe), 2005, 'Les «sociétés impériales» d'hier à aujourd'hui. Quelques propositions pour repenser l'histoire du second XXe siècle en Europe', *Journal of Modern European History*, 2005/2, p. 123-139.

Cini (Michelle), 2007, "From Integration to Integrity: Administrative Ethics and Reform in the European Commission", Manchester: Manchester University Press.

Cohen (Antonin), Dezalay (Yves), Marchetti (Dominique), 2007, 'Constructions européennes' spécial issue from *Actes de la recherches en sciences sociales*, n°166-167, mars.

Cohen (Antonin), Vauchez (Antonin), 2007a, (dir.), *Anatomie d'un 'moment constituant' européen. Elites, mobilisations, votes*, Bruxelles, Presses de l'Université libre de Bruxelles

Dogan (Mattei), Highley (John), Eds 1998, *Elites, Crises and the Origins of Regimes*, Lanham, Rowman and Littlefield.

Döring (Holger), 2007, 'The Composition of the College of Commissioners. Patterns of Delegation', *European Union Politics*, Vol. 8, No. 2, 207-228.

Egeberg (Morten), 2006, "Executive Politics as Usual: Role Behaviour and Conflict Dimensions in the College of European Commissioners", in *Journal of European Public Policy*, Vol. 13, 1-15.

Egeberg (Morten), 2008 (Ed) spécial issue: "Towards a New Executive Order in Europe?", *West European Politics*, Vol 31(4)

Ellinas (Antonis) and Suleiman (Ezra), 2008, 'Reforming the Commission: between modernization and bureaucratization', in BAUER, Michael (Ed.), "Reforming the European Commission", Special Issue *Journal of European Public Policy*, Vol. 15, Issue 2.

Eymeri (Jean-Michel) et Georgakakis (Didier), 2008, 'Les hauts fonctionnaires de l'Europe', dans Céline Belot, Paul Magnette et Sabine Saurugger, *Science politique de l'Europe*, Economica.

Fligstein (Neil), 2002, 'Social Skill and the Theory of Fields' *Sociological Theory*, Volume 19 Issue 2, Pages 105 - 125

Fligstein (Neil), 2008, *Euroclash: The EU, European Identity, and the Future of Europe*, New York, Oxford University Press

Georgakakis (Didier) 1999, 'Les réalités d'un mythe : figure de l'eurocrate et institutionnalisation de l'Europe politique', in D. Dulong et V. Dubois, (dir.), *La question technocratique*, Strasbourg, Presses Universitaires de Strasbourg, collection " science politique de l'Europe ", p. 109-128.

Georgakakis (Didier) et de Lassalle (Marine), 2004, '[Les directeurs généraux de la Commission européenne : premiers éléments d'une enquête prosopographique](#)', *Regards Sociologiques*, 2004, p. 6-33.

Georgakakis (Didier), 2008a, '[European Civil Service as Group : Sociological Notes about the 'Eurocrats' Common Culture](#)', in Joachim Beck, Franz Thedieck, dir., *The European Dimension of Administrative Culture*, Baden Baden, Nomos-Verlag.

Georgakakis (Didier), 2008b, '[The Historical and political sociology of the EU : what's new in France ?](#)' forthcoming in Political Science and Politics, first published as working paper in GSPE.eu

Georgakakis (Didier), de Lassalle (Marine), 2006: 'L'eupéanisation du personnel politico-administratif européen : sociographie des directeurs généraux de la Commission européenne', in O. Baisnée et R. Pasquier, *L'eupéanisation des sociétés nationales*, Paris, CNRS. First published in English: "[Who are the DG ? Trajectories and carrers of the directors-general of the Commission](#)", *EU consent working papers*.

Georgakakis, Didier, de Lassalle, Marine, 2007: '[Les très hauts fonctionnaires de la Commission européenne : genèse et structure d'un capital institutionnel européen](#) », *Actes de la Recherche en Sciences Sociales*, n° 166-167, p. 39-53.

Georgakakis, Didier, de Lassalle, Marine, 2008, '[Where have all the lawyers gone? Structure and transformations of the top European Commission officials' legal training](#)', Firenze RSCA Working Paper, forthcoming in 2009 in P. Dewitt et A. Vauchez, *The Legal Field*.

Gill, Graeme, 2008, *Bourgeoisie State and democracy, Russia, Britain, France, Germany and the USA*, New York, Oxford University Press

Hermann R. K., Risse T. and Brewer M. B. 2004, *Transnational Identities. Becoming European in The EU*, Oxford, Rowman & Littlefield publishers.

Higley (John), Hoffmann-Lange (U.), Kadushin (Charles), 'Elite Integration in Stable Democracies : A. Reconsideration', *European Sociological Review*, n°7, 1991,

Hooghe Lisbeth, 2001, *"The European Commission and the Integration of Europe. Images of Governance"* Cambridge. Cambridge University Press.

Joanna Jean et Smith Andy, 2002, '*Les commissaires européens : technocrates, diplomates ou politiques ?*', Paris, Presses de Sciences Po.

Journal of European Public Policy, 2008, spécial issue : 'Reforming the European Commission', Volume 15 Issue 5 2008

Kaiser (Wolfram), Leucht (Brigitte), Rasmussen (Morten), 2008, 'The Origins of a European Polity. A new research agenda for european history, In Kaiser (Wolfram), Leucht (Brigitte), Rasmussen (Morten), ed., 2008, *The History of the European Union Origins of a Trans- and Supranational Polity 1950-72*, Routledge/UACES Contemporary European Studies, p. 1-11.

Kauppi, (Niilo), 2000, *The politics of embodiment. Habits, Power, and Pierre Bourdieu's theory*, Frankfurt, Peterlang,.

Kauppi, (Niilo), 2005: *Democracy, social resources and political power in the European Union*, Manchester: Manchester University Press

Kauppi (Niilo), 2007, 'Rationality, Institutions and Reflexivity in the EU: Some Ontological and Epistemological Considerations', paper for the ECPR conférence published as working paper on gspe.eu

Kauppi, 2009 'A Sociological Approach to EU Politics', forthcoming in Adrian Favell et Virginie Guiraudon (eds.) *Sociology of the EU*, Palgrave, 2009.

MacMullen Andrew, 1997, "European Commissioners, 1952-95." In Nugent Neill. Ed., 1997, "*At the Heart of the Union. Studies of the European Commission.*" London: MacMillan.

Reinhard (Wolfgang), 1996, *Power Elites and State Building*, Oxford University Press, 336 pages

Robinson (William I.), 2001, 'Social Theory and Globalization: The Rise of a Transnational State' *Theory and Society*, Vol. 30, No. 2., Apr. 2001.

Ross (George), 2008, 'European Elites Reflect on the EU's Crises' ECPR Draft, April

Ross, G. (1995) *Jacques Delors and European Integration*. Oxford and New York: Oxford University Press

Savage (Mike), Williams (Karel), 2008, *Remembering Elites*, *Sociological Review Monographs*, Wiley-Blackwell, 312 p.

Scott (John), 'Modes of power and the re conceptualisation of élites' in Savage (Mike), Williams (Karel), 2008, *Remembering Elites*, *Sociological Review Monographs*, Wiley-Blackwell

Shore (Chris), 2000: *Building Europe, The cultural politics of European integration*, London, New York, Routledge.

Smith (Andy) 2003, 'Who governs in Brussels? Une comparaison des configurations de leadership de Delors, Santer et Prodi', in Smith Andy et Sorbet Claude, *Le leadership politique et le territoire. Les cadres d'analyse en débat*, Presses Universitaires de Rennes, Res publica.

Smith Andy (2003), 'Why European Commissioners Matter', *Journal of Common Market Studies*, 41 (1).

Smith Andy, 2004, *Politics and the European Commission. Actors, interdependence, legitimacy*, London, Routledge.

Stevens (Ann) with Andley Stevens, 2001: *Brussels Bureaucrats, The administration of European Union*, London, Palgrave.

Stone Sweet (Alec), 2007, 'Integration and Constitutionalism in the European Union' in Cohen A., Vauchez A., dir., *Anatomie d'un 'moment constituant' européen. Elites, mobilisations, votes*, Bruxelles, Presses de l'Université libre de Bruxelles.

Vauchez (Antonin), 2008 "The Force of a Weak Field: Law and Lawyers in the Government of the ... Agenda", *International Political Sociology*, vol. 2 n° 2,

Warleigh-Lack (Alex), 2008, 'Interdisciplinarity in Research on the EU', In Kaiser (Wolfram), Leucht (Brigitte), Rasmussen (Morten), ed., 2008, *The History of the European Union Origins of a Trans- and Supranational Polity 1950-72*, Routledge/UACES Contemporary European Studies , p. 206-220.

Weber (Max), 1947, *The Theory of Social and Economic Organization*, translated by AM Henderson and T Parsons, New York, Oxford University Press, paperback édition

Wille, (Anchrit), 2007, "Bridging the Gap: Political and Administrative Leadership in a Reinvented European Commission", in EGE BERG, Morten (Ed.) (2007), "Institutional Dynamics and the Transformation of Executive Politics in Europe", CONNEX Report Series Nr. 3, Mannheim., 7-42

Wonka (Arndt), 2007, 'Technocratic and Independent? The Appointment of European Commissioners and its Policy Implications», *Journal of European Public Policy*, 14, 169-189.